



Proficient Business Solutions

Candidate Industries

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Empowering Businesses Through Candidate Placements

Transform Your Workforce, Boost Your B-BBEE Score

At White Paper Systems (WPS), we specialize in connecting businesses with skilled student candidates through our innovative placement program. By partnering with us, you can:



Enhance Your B-BBEE Score

Student placements contribute to your Skills Development and Employment Equity targets, helping you achieve higher B-BBEE levels.



Save on Workforce Costs

Access talented students at no salary cost—they are funded by learnership grants.



Make a Difference

Provide valuable workplace experience to students while building a pipeline of future talent for your organization.

How It Works

1

Candidate Matching

Access talented students at no salary cost—they are funded by learnership grants.

2

Placement

Students join your team for 6 to 12 months, gaining hands-on experience while contributing to your operations.

3

B-BBEE Benefits

Earn points for Skills Development and Employment Equity, improving your overall B-BBEE score.

4

Cost-Effective Solution

Only an administration from **R2,700** to **R4,000 (excl. VAT)** per student per month is required. Saving you up to **80% in salary costs.**

Why Choose WPS?



Proven Track Record

We've successfully placed students in various industries, helping businesses achieve their B-BBEE goals.



Affordable

Our low administration fee ensures you save on recruitment and training costs.



**With us you
will do it right
the first time**



End-to-End Support

From candidate selection to placement management, we handle everything.



Impactful

Create opportunities for students while driving transformation in your organization.

Our Candidates

Below is a list of available student candidates ready to join your team. Each candidate has been pre-screened and trained to meet industry standards.

Office/Corporate

Category	Skills/Development
Business Management	Leadership, project management, strategic planning, business administration, business assistant.
Human Resources Management	Recruitment, HR administration & assistant, employee relations
Marketing Management	Digital marketing, brand management, telecom marketing, market research, marketing assistant
Finance Management	Financial reporting, budgeting, payroll management, junior accounting, financial assistant duties
Public Relations	Media relations, event planning, communication strategies
Journalism Studies	Content creation, reporting, editing, assistant duties
Tourism	Hospitality, travel planning, customer service
Educare	Early childhood development, teaching support
Health and Safety	OHS compliance, risk assessment, workplace safety

Technical & Engineering Programs

Category	Skills/Development
Fitter & Turner and	Mechanical maintenance, machinery repair
Millwright	Equipment installation, troubleshooting
Welders & Boiler Making	Welding techniques, metal fabrication, assembly, Installations
Electrical Engineering	Electrical systems, maintenance, and repair
Diesel Mechanic	Diesel engine repair, vehicle maintenance

Specialized Skills Programs

Category	Skills/Development
Systems Development	Software development, coding, IT solutions
End User Computing	IT support, hardware/software troubleshooting
Logistics	Supply chain management, inventory control
Business Administration	Office management, data entry, customer service
Office Administration	Administrative support, document management, reception duties, PA duties
Generic Management	General management, operational oversight
Supply Chain Management	Logistics, procurement, inventory optimization
Computer Studies	IT fundamentals, software applications, troubleshooting, cloud services
Hygiene and Cleaning	Facility maintenance, sanitation practices

Contact us for a detailed candidate profile and to discuss your specific needs.

Cost Savings & B-BBEE Benefits



No Salary Costs:

Students are funded by learnership grants, so you only pay a small administration fee.



B-BBEE Points:

Earn up to 20 points on the Skills Development element and improve your Employment Equity score.



Tax Incentives:

Qualify for tax rebates and SETA grants, further reducing your costs.

Get Started Today

Partner with WPS to unlock the benefits of student placements:

1. Improve Your B-BBEE Score
2. Save on Workforce Costs
3. Make a Lasting Impact

Contact Us

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